

One of the World’s Largest Travel and Hospitality Company Transforms its Systems by Leveraging the Workday Solutions

Provided the critical support for the Payroll & HR Reporting, and enabled end-to-end testing of the systems for improved performance

Customer Overview



Industry:

Travel

About:

Our customer, one of the world’s largest travel and hospitality platform providers, helped the users to leverage the platform to create both local and global experiences. The organization also facilitates orchestrating the movement of the users easily from one destination to another

Objective:

To provide the vital production support to aid the customer in scaling and making the systems flexible

Solution:

Implementing the Advanced Compensation module to facilitate easy operations. Additionally, performing testing to verify the functional and integration setup

Results:

The implementation of the Workday Advanced Compensation module helped in scalable and flexible outputs with increased efficiency. The regression testing resulted in maximized productivity

Engagement |

People Tech Group’s partnership with one of the largest travel and hospitality organizations dates to the late 2000s. We helped the organization to facilitate the PeopleSoft Financials migrations to Oracle EBS. Upon the retirement of the DB2, we also implemented the HR DW solution. We have also provided continued support for Oracle financials. Presently, we are helping our client with the Workday HCM project.

How We Helped the Customer to support the Workday Modules

Engagement Scope |

People Tech Group assessed and outlined the customer’s systems and established the organizations’ challenges as:



Implementing the Advanced Compensation Module

Assessing, managing, and establishing the processes while working on the enhancements.



Workday Testing Services

Performed the feasibility assessment, automation testing, and manual testing to verify the functional setup.



Providing Workday Production Support

Help the customer in adapting to the Workday ecosystem and facilitate easy operations.

Scope |

Our customer required a technical partner to implement the Advanced Compensation solution. The customer needed adequate support for the Payroll & HR reporting features.

The systems of our customer required Workday production support for maximizing productivity. Apart from the deployments, our customer also needed the technical partner to perform the end-to-end testing.



Our Solution |

The comprehensive proposal provided the customer with tailored solutions included implementing Advanced Compensation and enhancements for increased efficiency.

We helped in generating Payroll reports used in analyzing and making critical decisions while providing Core HCM support. We also established the One Time Payment using the Workday Platform.

We created various test scenarios and implemented regression testing. These test scenarios aid in testing Core HCM and mitigating various risks. We also helped in utilizing Kainos and Release management while combing for security issues.



Key Results |

The implementation of Reporting and Analytics on the Payroll module aid in making strategic decisions that align with the customer's business goals **helped in data cleansing and migrating to the cloud** to carry out the entire process.

The solution also enabled the customer to **achieve cost-efficiency** in delivery while reducing manual efforts.

The solution helped the customer to **eliminate duplication of activities** and aid in the **improvement of the quality of the data**.

PeopleTech Group – Highlights

Over **60** million in annual revenue

Over **1500** Consultants working for fortune 1000 clients

Over **400** man years of collective experience of enterprise cloud management

1 in **10** Fortune 50 Companies work with PeopleTech

Over **150** Technology centric consulting projects per fiscal year

Over **300** Enterprise Clients Across 40 States

Amazon Select Consulting Partner Microsoft Gold Partner

Perennial Top 20 Cloud Computing Vendor in the Puget Sound in the Book of Lists



To know more about People Tech Group's HCM services, visit <https://peopletech.com/HCM>